

SIDHARTH NAIR

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PROFESSIONAL SUMMARY

Technical professional with 3.5+ years driving user-centric initiatives across global automotive engineering teams, now pivoting into Product Management. As one of four location Product Owners for an internal automation tool, gathered and prioritized feature requests using the RICE framework, shaped a phased roadmap, and drove adoption from near-zero to ~80% of the organization — cutting time from test case to working script by 40%. Also identified and scaled a shared-infrastructure fix that saved €90K across 10 programs. Skilled at translating ambiguous requirements into actionable deliverables and using user feedback to prioritize what to build next using RICE and MoSCoW frameworks.

SKILLS

Product Management: Requirements Gathering & Translation · Roadmap Planning · Prioritization (RICE, MoSCoW) · User Research & Feedback Analysis · Adoption & Enablement Strategy · Data-Driven Decision-Making

Cross-functional & Tools: Agile/Scrum · Stakeholder Management · JIRA · Confluence · Git/SVN

Leadership & Communication: Cross-site/Cross-cultural Collaboration · Mentoring & Training · Training Delivery · Conflict Resolution

Technical Foundation: Test Automation · Systems Validation (HIL) · C#/C++ · Root Cause Analysis

PROFESSIONAL EXPERIENCE

Location Product Owner — A4A (Automation for All) Internal Tool, AUMOVIO

Bengaluru, India

Concurrent with Test Automation Engineer role

- Serve as one of 4 location Product Owners (India, Germany, Romania, China) on a 5-person core team (3 developers, 1 designer, 1 PM); gather and prioritize feature requests from India-based users using the RICE framework and represent location needs in roadmap planning.
- Took Phase 1 from ideation to launch in ~5 months; personally designed and built select features, then independently planned and delivered organization-wide adoption enablement (training sessions, walkthrough videos, documentation) — growing usage from near-zero to **~80% of the organization**.
- Used direct user feedback to scope Phase 2 (a niche test-step library) and independently proposed an auto-generated base test-flow feature based on observed usage patterns; now the organization's flagship automation tool, cutting time from test case to working script by **40%**.

Test Automation Engineer — AUMOVIO (formerly Continental AG)

Bengaluru, India

December 2022 – Present

- Identified a resource-sharing gap across 10 concurrent OEM programs (40–50 HIL test benches); proposed and piloted a shared test-bench framework across 2 projects, then scaled it company-wide over one quarter — cut planned equipment purchases from 3 to 1 and **saved €90K**, recognized with 2x “Star of the Quarter” award.
- Independently planned and led a cross-border deployment in Japan (Honda HRS10 program): defined scope two months in advance, set up a new HIL test bench on-site, and trained 5 engineers — taking automated test coverage from **40% to 80%** within the quarter and bringing system testing live within 4 weeks.
- Translate ambiguous customer safety requirements (e.g., multi-event timing scenarios) into concrete use cases and sprint-level deliverables for the engineering team, sometimes building the automation myself.
- Coordinate task priorities across a 6-member team and 3+ global sites; informally lead work assignment and mentoring for 5 teammates ahead of a formal Team Lead promotion.

PROJECTS & LEADERSHIP

Employee Engagement Lead — AUMOVIO

Ongoing

- Plan, budget, and run employee engagement events end-to-end (communication, logistics, execution, awards) for a **350+ person business unit**; most recently organized a cross-unit Carrom & Table Tennis tournament.

CERTIFICATIONS

- Product Management Basics — Pendo, 2026
- Google Data Analytics Professional Certificate — Google Career Certificates on Coursera, 2021
- ISTQB Foundation Level in Software Testing — June 2023
- Google Project Management Professional Certificate — In Progress

EDUCATION

B.Tech in Electrical and Electronics Engineering — Government College of Engineering, Kannur

2018 – 2022